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Memorandum

TO: FAAST Board of Directors and Assistive Technology Advisory Council

FROM: Whitney Harris, Comptroller

Cc: FAAST Staff

DATE: June 3, 2020

RE: FAAST Current Member Analysis

This analysis was completed based on the current FAAST Board of Directors (BOD) and Assistive Technology Advisory Council (ATAC) members. The FAAST BOD and ATAC are now up to 22 members.

Members of the BOD and ATAC:

Chevy Barnes
James Bayonne, Technology Advisory Committee Chair
Horace Brown, Division of Vocational Rehabilitation
Stephanie Brown, Division of Blind Services
Thom DeLilla, FILC Representative, Policy and Interagency Committee Chair
Ryan Fierst, Department of Economic Opportunities
Janet Good
Karen Hagan, Agency for Persons with Disabilities
Eddie Hall
Katy Howell
Lesla Berg Kretschmer
Marcial Lember, Co-Chair
Liz Loht, Co-Chair
Kailey Medlock
Elizabeth Moya, Department of Education
Brian Nerland
Jennifer Perry-Breen
Renee Proctor



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Monica Russell, CareerSource Florida
Brande Shelton
Paul Tobin, Treasurer/Secretary, Service Delivery Committee Chair
Ben Welter, NHLP Chair

FAAST currently needs five (5) more category 1 individuals to join to remain in compliance with the 51% of ATAC members being people who have disabilities. There are no category 2 members represented on the ATAC at this time.

In terms of demographic diversity

- Majority of members are female (64%),
- There are no members represented between the ages of 18-24 and over 75,
- 77% of members are white, and
- Less than half of our board currently has a disability (41%).

For geographical diversity

- Majority of members are in the Tallahassee, Tampa, and Miami areas, and
- The areas with the lowest representatives are the panhandle, Jacksonville, counties surrounding Gainesville and Ocala, and in the greater Orlando area (Regions 1, 3, 4, 5, and 6 on the chart).

In terms of skills

- Strategic planning is the strongest skill set of members (14 out of 22),
- Followed by administration and assistive technology trainings (9 out of 22),
- Human resources, fundraising, service delivery, and professional service organization contacts have 8 out of 22,
- Public relations and political contacts have 7 out of 22,
- Marketing and case management have 6 out of 22,
- Financial management and legal issues have 5 out of 22, and
- The skills that four or fewer members have are information technology, grant writing, accounting, media contacts, and mediation.



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FAAST staff recommended next steps:

- Current members should be targeting new applicants with the following focus on
 - Increasing the number of men or nonbinary individuals,
 - Looking for individuals in the age ranges of 18-24 and over 75,
 - Increasing the number of people of color,
 - Increasing the number of people who have disabilities (category 1),
 - Increasing representation from rural communities, but also the panhandle, Jacksonville area, counties surrounding Gainesville and Ocala, and the greater Orlando area (Regions 1, 3, 4, 5, and 6 on the map), and
 - Have the following skills: information technology, grant writing, accounting, media contacts, and mediation.

Attachments:

- Demographics and Skills Report 06032020